

### Presidents' Round Table Newsletter

A National Network of African American Community College CEOs

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The PRT is an affiliate organization of the National Council on Black American Affairs (NCBAA). Founded in 1983, the PRT is the national organization of African American community college chief executive officers.

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Contributors to this issue: Dr. Sharon Blackman, Dr. Audre Levy, Dr. Charlene Dukes, and Dr. Marian Shivers

# **2nd Annual**Man-Up: Educating Minority Males for Leadership and Service

The President's Round Table (PRT) sponsored the second annual Minority Male Institute - Men of Color Student Leadership Institute "Man-Up: Educating Minority Males for Leadership and Service," October 17–20, 2013, in Pittsburgh, Pennsylvania. The Institute is part of the PRT's Minority Male Initiative (MMI) which address-



es the shortage of minority males in higher education, as well as the successful completion of those students.

This year 45 male students from 23 community colleges across the country participated in the Institute. In addition, four peer leaders were selected from last year's participants. Peer leaders assisted with the Institute by introducing speakers, assisting the participants with group projects, assisting with registration and assisting other aspects of the Institute. The PRT sponsored two of the peer leaders by covering the



cost of travel, hotel and meals. The selected peer leaders were Terrence Coffie, Bronx College; Wayne Hill, Prince George Community College; Marcus Lawson, Sacramento City College, and Gabriel Sanchez, Rio Salado College, Maricopa Community College District.

The Institute commenced with a reception on Thursday evening where Institute participants began their bonding experience, received instructions about their group projects and received information about the objectives of the Institute. MMI committee member, Brian Hamlin, Prince George Community College, served as the Institute's general facilitator, and Vladimir St. Surin, Community College of Allegheny County, served as the Institute's assistant facilitator.

The Institute provided two and a half days of packed information regarding self-image, college completion, career readiness, personal health and wellness, entrepreneurship, financial literacy, parenting and relationships. Keynote speakers included Mr. Jerome Love, CEO/founder, Texas Black Expo; Mr. Jonathan Holifield, vice president, Nor Tech; Dr, Tyrone Bledsoe, CEO/president, Student African American Brotherhood (SAAB); and Dr. Alex Johnson, president, Cuyahoga Community College. Mr. Brian Hamlin, program manager, Diverse Male Student

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## A Message from the Convener

Hello Colleagues,

greet you fully renewed after an exhilarating week during the 30th anniversary of the PRT, 20th anniversary of the Lakin



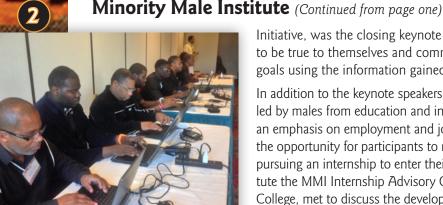
Dr. Andrew C. Jones PRT Convener

Institute and the second annual offering of the Men of Color student institute. Our hosts at the Community College of Allegheny set the bar, even as they struggled with challenging economic issues.

I want to thank our members for their generous support of these institutes and events as we were able to impart unparalleled and invaluable leadership knowledge and expertise in a myriad of ways, through dozens of recognized, nontraditional and emerging leaders. No doubt the presenters and participants left with new and lasting friendships and lifelong mentor and peer experiences. I believe we all left Pittsburgh with a rekindled spirit to continue to advance the notion of equal social and educational justice for underrepresented groups.

If you weren't there physically, we know you were present in spirit. We look forward to seeing you in April in Washington, DC, at AACC and next October in Oakland/San Francisco hosted by our Bay Area members.

Take care and warm regards, Andrew



Initiative, was the closing keynote speaker who ended the Institute challenging the participants to be true to themselves and commit to taking the necessary steps to complete their educational goals using the information gained at the Institute as a springboard.

In addition to the keynote speakers the students participated in ten additional Institute sessions led by males from education and industry. A special focus was placed on career preparation with an emphasis on employment and job readiness skills. The PRT Minority Male Initiative includes the opportunity for participants to receive internships. Many Institute participants are interested in pursuing an internship to enter their chosen career field. To assist with this effort, during the Institute the MMI Internship Advisory Committee, led by Dr. Jennifer Wimbish, president, Cedar Valley College, met to discuss the development of on-going opportunities for MMI participants.

New this year was a full program developed for the advisors that accompanied the students to the Institute. The advisors joined students at meals but also focused on best practices for minority

male programs. The advisors' sessions provided the opportunity for more in-depth sharing and discussion of issues relevant to the success of male programs.

Overall, the 2013 Minority Male Institute was a HUGE Success! High ratings were received from the students and advisors alike, with many indicating their interests in participating in future Institutes. When asked if they would recommend the Institute to other students at their colleges, the answer was a resounding – YES!

#### LDI SCHOLARS 2013-14

Ms. Valparisa J. Baker

Director, Office of Equity & Diversity Polk State College, Winter Haven Campus Winter Haven, FL

Dr. Michael A. Carrington

Program Head, Computer Science Northern Virginia Community College

Ms. Danielle M. Clarke

Volunteer, Services to the Armed Forces American Red Cross, National Headquarters Washington, DC

Ms. Barbara Cockfield

Program Manager Equity, Diversity & Special Programs Hillsborough Community College, District Office, Tampa, FL

Dr. Karl G. Debro

Academic Student Services Manager Contra Costa College San Pablo, CA

Mr. Henry L. Dickson, Jr.

Facilities Planning & Programming Manager Prince George's Community College Largo, MD

Mr. Christopher D. Douglas

Director, Student Success Tarrant County College May Owen Center-District Fort Worth, TX

Mr. Mark Gibson

Dean, Student Development Wake Technical Community College Raleigh, NC

Ms. Dorsha E. Goodman

Academic Coordinator/Advising Specialist Bowie State University Bowie, MD

Mrs. Cynthia R. Green

Assistant Controller, Purchasing St. Louis Community College Cosand Center, St. Louis, MO

**Dr. Meta Harris**Associate Dean.

Educational & Social Behavioral Sciences Baltimore City Community College Liberty Heights Campus Baltimore, MD

Mr. Sylvester C. Henderson

Professor/Department Chair, Music Contra Costa Community College District Los Medanos College Pittsburg, CA

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## NCBAA Mid-Level Managers' Institute Receives Rave Reviews from Participants

by Dr. Marian Shivers

It is important to acknowledge the National Council on Black American Affairs (NCBAA) for the vision and implementation of the Institute, the Presidents Round Table with special recognition to Drs. Dukes, Jones and Newkirk, the distinguished faculty of presenters, the Community Colleges of Allegheny County-the host institution-and its staff, and previous Dr. Carolyn Grubbs Williams Leadership Development Institute (LDI) Scholars, Knox (2012), Hightower-Poindexter (2012), McCaskill (2010), Richardson (2012), St.Surin (2011) who so ably assisted me before, during and after the institute. I appreciate you all, and I am forever indebted to you.

It was a personal honor and pleasure for me to meet and greet the participants this year as we embarked on a week-long intensive journey toward enhancing their professional development. Thirty-three, II men and 22 women, representing many community colleges between Florida and Washington state arrived a little anxious but "fired-up and ready to go." This larger-than-usual group of participants quickly jelled into a strong cohort eager to learn and support one another as well as the goals of NCBAA. The networking with presenters and each other was and is phenomenal. As one scholar said, "they were an amazing and insightful group." I concur.

The articles that follow tell a partial story of the 2013 Institute and its scholars.



Dr. Delores King

My participation in the Dr. Carolyn Grubbs Williams Leadership Development Institute (LDI) was invaluable. Before this intense workshop began, I was introduced to my personal leadership strengths via a pre-class, strength-building assignment. Throughout the week, I gained the courage to lead. I learned to see myself as a leader and a role model accountable for developing the young minds that will ultimately become my successor.

It was great reuniting with former co-workers, creating new friendships, and meeting the presenting presidents, vice presidents, deans, and CEOs. I felt the genuine compassion from each presenting leader as they shared their knowledge and expertise during

the workshops. We were being mentored and supplied with the tools needed to realize our professional ambition to become future presidents.

The highlight of the academy was working in teams to create a thank you message for Dr. Marian Shivers and all the speakers that sowed a seed into our lives. Dr. Shivers was always upbeat. Her energy spilled into the room as she expressed genuine concern for our journey to become deans, vice-presidents, and presidents in the educational arena. I left the workshop with a feeling of truly being nurtured; a feeling of brotherhood and sisterhood.

Thank you to Dr. Ganther, Dr. Crawford III, Dr. Solley, and Dr. Glasper for suggesting, approving, and sponsoring my participation in the LDI. The knowledge gleaned was invaluable.

#### **LDI SCHOLARS 2013-14 (cont.)**

#### Ms. Michele Jackson

Instructional Specialist, Adult Basic Education Baltimore City Community College Harbor Campus, Baltimore, MD

#### Mr. Cornelius Johnson

Interim Dean, Student Development Lone Star College, Tomball, TX

#### Dr. Mitzi D. Kennedy

Director, Student Support Services South Central College, North Mankato, MN

#### Dr. Dolores King

CIS/Business residential Faculty Maricopa County Community College Phoenix Campus, Mesa, AZ

#### Dr. Tanisha M.J. Maxwell

Division Chair/Residential Faculty, Counseling Maricopa Community Colleges Estrella Mountain Community College, Avondale, AZ

#### Ms. Jacqueline D. Meaders-Booth

Manager, Career & Employment Services St. Louis Community College Meramec Campus, St. Louis, MO

#### Ms. Dawona L. Miller

VA Compliance Officer District Office, Veterans Affairs Houston Community College, District Office Houston, TX

#### Dr. Ronald A. Milon

Vice President, Administrative Services Bergen Community College, Paramus, NJ

#### Ms. Sherry L. Moore

Tutor Coordinator, TRIO Student Support Services Ivy Tech Community College Indianapolis Campus Indianapolis, IN

#### Mr. Reginald M. Moseley

Instructor, Business Southside Virginia Community College Emporia Campus, North Prince George, VA

#### Ms. Najmah H. Muhammad

Coordinator, Distance Learning Maricopa Community Colleges Rio Salado College, Tempe, AZ

#### Mr. Antonio M. Quarterman

Director, Student Life Community College of Allegheny County South Campus, West Mifflin, PA

#### Ms. C. Denise Richardson

Dean, Math & Sciences Laney College, Oakland, CA

#### Ms. Shakia M. Robinson

Human Resources Administrator Community College of Allegheny County

#### Mrs. Sylvia E. Rochester

Coordinator of Records & Registration Baltimore City Community College Liberty Campus, Baltimore, MD

#### Mrs. Crystal M. Smith

Manager, Student Services Programs Prince George's Community College, Largo, MD

#### **Dr. Christopher Shults**

Director of Planning and Institutional Effectiveness Suffolk County Community College, Long Island, NY

#### Miss. Brenell C. Thomas

Program Coordinator Workforce Development & Continuing Education Patrick Henry Community College Martinsville, VA

#### Mr. Melvin Thompson

Director, Student Life
Polk State College, Lakeland Campus, Lakeland, FL

#### Ms. Monica P. Trent

Associate Dean Arts, Humanities & Social Sciences Montgomery College Takoma Park/Silver Spring Campus, Takoma Park, MD

#### Ms. Natasha N. Walton

Grant Resource Associate Community College of Allegheny County Pittsburgh, PA

#### Dr. Cadence A. Wynter

Dean, Social & Behavioral Sciences Saddleback College Mission Viejo Campus, Mission Viejo, CA

## "People, like nails, lose their effectiveness when they lose direction and begin to bend." Walter Savage Landor

This quote represents perhaps the greatest lesson that I brought back from Pittsburgh – unless I know who I truly am, what I believe, and what drives me, I can be of "no earthly good" to those around me. Effective leadership is about possessing and pursuing a vision, standing strong in my convictions fully aware that though I may get knocked down seven times, "still I rise," and remembering that the best leaders guide, stand up for, and stand behind those who decide to follow. To state that this Institute was transformative is, in my case, both an accurate description and a significant understatement.



Dr. Christophe Shults

The schedule was ambitious (and exhausting) with sessions, projects, scholar round tables, and networking time packed into five days; however, I returned to my family focused, refreshed, and with fresh perspectives on both my personal and professional life. I gained a greater understanding of how profoundly I was impacted by the Institute and have already started to implement some of the lessons learned. I also walked away from Pittsburgh with a cadre of colleagues whom I look forward to both learning from and teaching, leaning on in times of difficulty, and celebrating with in triumphant times. Based on what I observed from my fellow scholars, the leadership pipeline is strong and the future of the community colleges led by this group is bright.

#### Highlights that speak to the power of the 2013 LDI follow.

- From Dr. Benjamin, we learned that we must effectively analyze our environments, identify the individuals we can work with, understand the obstacles, and carry the appropriate tools for the job.
- From Dr. McPhail, we learned about our strengths, examined our values, and explored the core competencies of leaders in community colleges. She then provided us with the tools and opportunity to develop our leadership philosophies, which we provided to others for critique.
- From VP Coleman, we were challenged to consider what we expect of our graduates, charged with advocating for equal access and success, and confronted with the question of what costs we are willing to pay to lead.
- From Dr. Williams and Dr. Berry, we were introduced to some of the difficult realities of leadership and the need to lead with courage, integrity, dedication, and conviction.
- Finally, Dr. Leyba and Dr. Wilson shared their life stories as lessons on how to maintain the balance necessary to be an effective leader.

I am grateful to Dr. McKay for recommending me for the LDI, to the Community College of Allegheny County for stepping up and being an outstanding host institution, to Dr. Shivers for her exceptional leadership, to the staff that supported the event, to the numerous excellent presenters, and to the 2013 scholars to whom I am now connected. As a result of this experience, I know that I am not only better positioned to move from senior to executive leadership, but also for greater success when the transition occurs. I could not have asked for a better experience, and I look forward to a long relationship with the National Council on Black America Affairs.



NCBAA Leadership Development Institute
Class of 2013

## The 20th Annual Thomas Lakin Institute for Mentored Leadership

The nine members of the 2013 class of the Lakin Institute for Mentored Leadership engaged in week-long activities that aided them in their preparation for community college CEO positions. Drs. Charlene Dukes, Charlene Newkirk and Sylvia Jenkins coordinated the Institute which included a variety of topics: working with boards, the politics and the CEO, organizational development, ethical standards, community partnerships, competing in a flat world, legal issues, and senior leadership and team principles. Activities included mock interviews and responding to case studies presented by new CEOs.



Marie-Elaine Burns, Ed.D. Vice President for Student Affairs San Jose-Evergreen Community District San Jose, CA



Edward C. Bush, Ph.D. Vice President, Student Services Riverside City College Riverside, CA



Quentin M. Hart, MA Associate Director of Multicultural Affairs Hawkeye Community College Waterloo, IA



Arrick Jackson, Ph.D.
Divisional Dean
Tarrant County College District—
Northwest Campus
Fort Worth, TX



JaNice Marshall, Ed.D.
Vice President, College Pathway
Programs & Community
Connections
Cuyahoga Community College
Cleveland, OH

### Special thanks to the following sponsors of this year's Institute

American Public University
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Coast Colleges (CA)
Community Colleges of Allegheny County (PA)
Cuyahoga Community College (OH)
Dallas County Community College District (TX)
Des Moines Area Community College (IA)
Maricopa Community Colleges (AZ)
Montgomery College (MD)
National Society Of Collegiate Scholars
North Orange County Community College
District (CA)

Palm Beach State College (FL) Prince George's Community College (MD) Suffolk County Community College (NY)



James McGee, Ph.D. Dean of Mathematics, Science, and Engineering Elgin Community College Aurora, IL



Clyde Wilson Pickett, M.A. Special Assistant to the President for Diversity & Inclusion Community College of Allegheny County Pittsburgh, PA



Stanford Simmons, Sr., Ed.D. President (Former) Bay Ridge Christian College Kendleton, TX



Thomas A. Walker, Jr., Ed.D. Vice President for Student Affairs St. Louis Community College — Forest Park St. Louis, MO

### 20th and 30th Anniversary Celebrations

2013 marked the 20<sup>th</sup> anniversary of the Thomas Lakin Institute and the 30<sup>th</sup> anniversary of the Presidents' Round Table. Both events were celebrated in Pittsburgh in conjunction with this year's Institute. PRT founders Dr. Chuck Green, Dr. Homer Franklin, Dr.Richard Turner III, and Dr. Roy Phillips were in attendance and shared the history of the PRT and the need for it at the time. They emphasized their goal of creating a meaningful and sustainable organization that would endure over time.



Standing: Dr. Thomas Coley, Dr. Homer Franklin, Dr. Richard Turner III, Dr. Walt Tobin, Dr. Charmaine Hines, Dr. Roy Phillips, Dr. Cheryl Sterling, Dr. Chuck Green, Dr. Annette Parker, and Dr. Gloria McCall. Seated: Dr. Noldon and Dr. Marlon Hall

### **Campus Safety**

By Dr. Audre Levy, president, Lone Star College-CyFair

On April 9, 2013, life at Lone Star College-CyFair as we knew it was forever altered. On that fateful day, a student of our community college decided this was the day that he would inflict injuries on 14 students, from surface wounds to severe



Dr. Audre Levy

stabbings, as he walked through two classroom buildings. His activity was first reported at 11:12 a.m. and within a short timeframe the student doing the stabbing/cutting was tackled by a team of students at around 11:22 a.m. and arrested by the police.

Despite the uniqueness of the event, the college moved swiftly into action:

- faculty and staff quickly rescued and administered first aid to the victims;
- calls were made to the appropriate outside medical agencies, precipitating an orderly removal of victims via ambulances and helicopters;
- first a "lock down" and then later an "evacuation" message was made to the campus on the PA system followed by text messages;
- the perpetrator was apprehended quickly; and
- timely coordinated communications were made to the community and the press, coupled with numerous other activities following the event.

Each of these actions was a testament to the level-headed thinking of all who assisted. Unfortunately, what we will always be known for is the event and not the quick and swift thinking of so many individuals who helped to ensure the continued safety of our students and employees.

As with most community colleges, we are all open-access institutions that were never designed to deal with the complex issues of school safety. Recognizing this and having learned from our experience, it is important for all institutions to create a plan for what they will do **before**, **during** and **after** an event. It is imperative that students, employees, visitors, and the community be aware of school safety activities.

#### **BEFORE**

There needs to be a lot of preparation, which may be met with resistance, but in a real event it will become evident why all of this and more needs to be done.

- Ensure that terms and associated actions are clearly understood by students and employees: lock down; shelter-in-place, evacuate, all clear, direct threat, and indirect threat. Determine communication strategies, how open areas will be handled.
- 2. Establish mechanisms for reporting incidents. Outline the role of dispatch personnel. Create means for individuals to report suspicious behavior, and define internal reporting processes.
- 3. Make sure command stations are properly equipped and that all equipment functions properly, (i.e., P.A. system, call boxes,

- video cameras, in-house telephones, first aid kits). and personnel (determine if you have trained police, campus officers or security guards). Set up several command stations at different areas of the campus and perhaps make arrangements for an off-campus command station
- 4. Develop strategies for dealing with a variety of students during an emergency, including minors and disabled students. Ensure that students know the method of communication to be used during an emergency. Be aware and understand that there are often red-flag behaviors that, if reported/monitored before, can help colleges avoid a potential incident.
- 5. Prepare employees by conducting drills and training.

#### **DURING**

- I. Follow established means of communication. Provide updates; however, be aware that any and all communications during an incident will be under scrutiny. It is advised that you limit sending e-mail messages, as many will not be able to access e-mail during an event, and they are subject to open records request.
- 2. Everyone, especially the administrative team, needs to be visible and have their college identification on them as outside agencies will often not move into action until they have approval from individuals authorized to direct them to come onto the campus. They also need to have master keys to provide access, and their cell phone to communicate. The administrative team needs to have a "command center." You also need to determine from your law enforcement their expectation of the administration.

#### **AFTER**

- Make sure there is an "All Clear" notification made. Then
  assess the situation and determine if the college is going to
  close or remain open. Calm the community and speak openly
  and positively about the incident and how safe the institution
  continues to be.
- 2. Conduct a walk-through, assign a cleanup crew (if needed), set up several information forums (limit e-mails as they may be subpoenaed later) for the college community, assign someone to handle the press, prepare a summary, and, at some point, do a complete debriefing, including establishing a timeline to include who was doing what, etc. Provide counseling, both with campus employees and outside agencies, for the employees. Also create a number of venues to acknowledge college employees—they need a lot of strokes following an incident. And, finally, move into immediate action to correct any deficiencies that might have been noted.
- 3. It is important that an institution assure the victims and others that the college is safe. Offer counseling for the victims and refer them to resources. Work with the students and instructors to assure them that their college work will not be impacted or interrupted. Check with legal services to ensure actions are appropriate. Ensure any students who assisted in the emergency are acknowledged for their efforts.

As the old adage says, it takes a village to raise a child. It is clear that the village mentality is important to ensuring that a campus is safe and poised to move into action should a safety challenge occur.

## **Bullock Named President for Community College of Allegheny County (PA)**

uintin B. Bullock, DDS, has been selected as the next and ninth president for the Community College of Allegheny County, PA, and will begin his duties in March 2014. Dr. Bullock has served as president for Schenectady County Community College in New York since 2009. Previously, he served as provost for Tidewater Community College at the Virginia Beach Campus and the Norfolk Campus, both in Virginia.



Dr. Quintin Bullock

Dr. Bullock holds bachelor's and master's degrees from Prairie View A&M University and a Doctor of Dental Surgery from the University of Texas Health Science Center: Dental Branch. His leadership training includes the League of Innovation in the Community College Executive Leadership Institute; the American Association for Community Colleges Future Leaders Program, the Thomas Lakin Institute for Mentored Leadership; the Wharton/RHE Program in Higher Education; and the Harvard Seminar for New Presidents.

## Delahoussaye to Lead Los Angeles Southwest College (CA)

The Los Angeles Community College District (LACCD) Board of Trustees approved Dr.

Yasmin J. Delahoussaye as interim president of Los Angeles Southwest College, effective August 19, 2013 – June 30, 2014. Previously, Dr. Delahoussaye served as LACCD vice chancellor of educational programs and institutional effectiveness and as vice president of student services at Los Angeles Valley College. Dr. Delahoussaye has received local and national awards for co-founding her non-profit organization Educational Student Tours, which is best known as the Black College Tour.



Dr. Yasmin J. Delahoussaye

A 2007 Thomas Lakin Institute graduate Dr. Delahoussaye is proud to be serving as president of the college where Dr. Thomas Lakin served as president. Dr. Delahoussaye earned a bachelor's degree from California State University, Los Angeles, CA, a master's degree from California State University, Northridge, CA, and a doctorate from the University of California, Los Angeles, CA.

## Fisher Named Interim President of San Bernardino Valley College (CA)

Dr. Gloria Fisher was appointed as the new interim president for San Bernardino Valley College (SBVC), effective April 11, 2013. She will also continue in her position as vice president of student services. Dr. Fisher began her career at SBVC as a faculty member 21 years ago and previously served as dean of the Criminal Justice division. Dr. Fisher graduated from San Joaquin College of Law.



Dr. Gloria Fisher

## Freeman Appointed President of Community College of Denver (CO)

Effective November I, Dr. Everette J. Freeman, former president of Albany State University (ASU), Albany, Georgia, began serving as president of Community College of Denver (CCD). Previously, Dr. Freeman served four years as senior vice president and provost at the University of Indianapolis. He also held the



Dr. Everette Freeman

position of executive assistant to the president at Tennessee State University, where he served as interim vice president for University Relations and Development.

Dr. Freeman has served as chairman of the board of the Indiana Lung Association and is a board member of many community organizations including: the La Plaza Federation of Latino organizations; Indianapolis Private Industry Council Crossroads of America Council of Boy Scouts; and HealthNet Incorporated in Indianapolis. He has received several local, state, national, and international awards and honors; notably, he was named a George Cadbury scholar at Fircroft College in England and a fellow of the Society of Values in Higher Education from 1985 to present.

He earned his doctorate of education at Rutgers University, a master of arts from the University of Illinois, and a bachelor of arts from Antioch College.

### McCall Named Vice President for Kentucky Community and Technical College System (KY)

Effective October 16, 2013, Dr. Gloria McCall transitioned from her current position as vice chancellor to assume the role of Kentucky Community and Technical College System (KCTCS) vice president to provide executive leadership, service and support systemwide. Previous to her service at KCTCS, Dr. McCall served as dean of student affairs



Dr. Gloria McCall

(Cuyahoga Community College) and dean of enrollment management services (Allen University).

A regional board member for ACT, Dr. McCall earned her bachelor's degree from South Carolina State University and her doctorate from North Carolina State University.

## **Quartey Next President for Monroe County Community College (MI)**

The Monroe County Community College Board of Trustees unanimously selected Dr. Kojo Quartey as the fifth president of Monroe County Community College (MCCC). Most recently, Dr. Quartey has served as provost of the City Colleges of Chicago. He has also served as dean of the College of Business at Davenport University; dean of the Division of Administration and Business at Talladega College; dean of the



Dr. Kojo Quartey

College of Business and Professional Studies at Lincoln University-Missouri; and vice president for institutional advancement and executive director of the Lincoln University Foundation.

Dr. Quartey has written numerous publications on international and economic development. He has served as a consultant on international projects in the Ukraine, Ghana, China and other nations. Dr. Quartey holds a bachelor's degree in accounting and a master's degree in economics from Morgan State University and a doctoral degree in applied economics from Mississippi State University. He has completed post-doctoral work in finance and leadership.

## Tyler Selected to Lead City College of San Francisco (CA)

Dr. Arthur Q. Tyler began serving as chancellor of City College of San Francisco (CCSF), effective November 1, 2013. Most recently serving as deputy chancellor and chief operating officer at the Houston Community College system, Dr. Tyler also served as the state-appointed special trustee at Compton College, president of Sacramento City College, vice president at Los Angeles City College, and held executive positions at electronic and engineering companies.



Dr. Arthur Q. Tyler

Spending more than 20 years in the Joint Military Commands and the U.S. Air Force, Dr. Tyler served as antiterrorism manager and developed a resource and asset protection program that became a model for the U.S. Department of Defense. His last assignment before retiring from the military was as a presidential adviser responsible for U.S. activities in the Middle East.

Dr. Tyler has a bachelor's degree in business from the University of Maryland, a master's degree in national security affairs from the U.S. Naval Postgraduate School in Monterey, CA and a doctorate of management from the University of Phoenix.

### **Retirements**



Dr. Gordon May

### **Longtime PRT Member Dr. Gordon May Retires**

Dr. Gordon May, president of Oakland Community College Highland Lakes Campus (MI) since September 2002, will retire after 26 years at Oakland in a variety of positions and 15 years in private industry. While continuing his duties as president of the Highland Lakes Campus, Dr. May also served as Auburn Hills' interim president. Dr. May began his career at OCC as business faculty adjunct in 1986.

Dr. May holds a bachelor's degree from Indiana University and a master's and doctoral degree from Wayne State University.

### Parker Appointed to Federal Committee

Annette Parker, president of South Central College, has been named as one of 21 people across the country to join a federal committee on creating and maintaining high-quality manufacturing jobs in the United States. The Advanced Manufacturing Partnership Steering Committee will involve leaders in industry, academia and labor.

One of the goals of the committee will be to engage the manufacturing community through regional working sessions and forums to brainstorm strategies designed to build U.S. manufacturing competitiveness.



Dr. Annette Parker



**The Western Region of the National Council on Black American Affairs** held its 2013 conference in Bellevue, WA at Bellevue Community College on October 25, 2013. Presidents' Round Table members Doffoney, Benjamin, Webb, and Stroud pose with former National Council on Black American Affairs president, James Bennett and WRBAA current president, Kenneth Robinson.

### In Memoriam



Morris F. Johnson III

Longtime friend and member of the Presidents' Round Table, Morris F. Johnson III, 64, died in San Antonio, Texas, on November 18, 2013, after a courageous struggle with Amyotrophic Lateral Sclerosis (ALS). Morris was born December 9, 1948, in Jersey City, New Jersey, the beloved son of Morris F. Johnson and Willie Mae (Hodge) Johnson. He graduated with a bachelor's degree from Dubuque College, Dubuque, Iowa, and received a master's degree from the University of Iowa.

Morris served as president of St. Louis Community College, Forest Park, St. Louis, Missouri; dean of student development services and interim president at Phoenix College, Phoenix Arizona; and associate dean of student services at the Des Moines Area Community College, Urban Campus.

He leaves behind a son Grant Harrison of Phoenix, Arizona and stepdaughter Tausha Robertson of Austin, Texas, four sisters Karen Johnson, Olivia Johnson, Elisa Johnson and Winifred Johnson Mitchell, nephew Darren Leon James II, great aunt Edith Jackson and a host of extended family members and friends.

Services will be held on December 6, 2013, at 11:00 am at First Institutional Baptist Church in Phoenix, Arizona. Memorials may be directed to the ALS Foundation <a href="http://www.alsa.org/donate/">http://www.alsa.org/donate/</a>. Morris will be greatly missed by all of us.