

# Presidents' Round Table Newsletter

A National Network of African American Community College CEOs



## Inside this Issue:

A Message from the Convener  
PRT and NCBAA Leadership  
Institutes 2012

Men of Color Inaugural Student  
Leadership Institute

The 19th Annual Thomas  
Lakin Institute for Mentored  
Leadership

Eleventh Annual Carolyn  
Grubb Williams Leadership  
Development Institute for  
African American Midlevel  
Administrators in Community  
Colleges (LDI)

Reclaiming the American Dream  
Planning Ahead for  
PRT 2013 Activities  
Hot Topic

Wayne County Community  
College District Opens Door To  
Educational Opportunities With  
\$42 Million Project and Millage  
Passage

Coast Community College  
District Passes Bond Measure  
CEO Appointments

The PRT is an affiliate organization of the National Council on Black American Affairs (NCBAA). Founded in 1983, the PRT is the national organization of African American community college chief executive officers.

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## Dear Colleagues, Season's Greetings!

Let me first publicly extend my humble appreciation to Rufus Gasper, Ph.D., CPA, and the myriad of staff at Maricopa Community College District for the wonderful support we received in Phoenix during the week of October 21–28, 2012. Our week in Phoenix was the culmination of over a year of planning and commitment from the Maricopa system.

Special kudos go to Drs. Charlene Dukes, Charlene Newkirk, Sharon Blackman, Tyuan Lee and Jennifer Wimbish for their unwavering commitment and passion in support of these efforts. And, special recognition to Dr. William Crawford, vice president of student affairs at Chandler Gilbert College, AZ, and national president of the National Council on Black American Affairs (NCBAA) for being everything we needed, every time we needed it.

I am happy to report that we had a wildly successful Thomas Lakin Institute for Mentored Leadership and inaugural Men of Color Institute. The Lakin Institute class was exceptional and suggests that the pipeline for succession appears very bright. Further, the NCBAA hosted a promising field of rising midlevel persons who extend the potential for emerging leadership roles throughout community colleges and higher education in general. Congratulations to Dr. Marian Shivers on this effort. The Men of Color program was “off the charts” and in no way resembled an inaugural event. Much of the research on student success indicated the importance of internship experiences for first-generation students and particularly for students of color. As a result, another new feature of the week was the corporate meeting involving several major corporate entities that have pledged to provide internships for the Men of Color participants.

Many of the sessions and the general theme of the institutes highlighted preparing for the future. What was clear is that the future can be created in large measure by the choices we make, the avenues we pursue and the company we keep. No doubt that the mentorships, potential internships and life-long relationships forged during the week will profoundly influence the participants and members of the Round Table for a millennium.

As we prepare for our 30th year anniversary of the PRT at Community College of Allegheny in Pittsburg, PA, I beseech you to accept the challenge of reinventing, reshaping and reimagining higher education and becoming a part of the force that transcends current models, transforms us to a new way of thinking and acting, and transmits the passion and intellectual energy necessary for us to achieve the highest level of excellence.



Dr. Andrew C. Jones  
PRT Convener



Dr. Marie Gnage, chair of the AACC Board of Directors, (2<sup>nd</sup> from left), with Dr. Marian Shivers, dean of the Middle Mangers Institute; Dr. Charlene Newkirk, Lakin Institute coordinator; and Dr. Charlene Dukes, Lakin secretary

## PRT and NCBAA Leadership Institutes 2012

Leadership can be celebrated, learned and nurtured by great mentors. In the 29 years of the existence of the Presidents' Round Table (PRT), we have been committed to the growth and development of African American community college leaders through our many initiatives.

The PRT and the National Council on Black American Affairs (NCBAA) annual collaboration on leadership development gave 35 individuals an opportunity to grow as leaders in community colleges in our annual leadership programs in Phoenix, Arizona, from October 21–26, 2012, at the Renaissance Hotel in Downtown Phoenix. In addition, members of the PRT and NCBAA coordinated our inaugural Men of Color Institute, called *Man Up: Educating Minority Males for Leadership and Service*, from October 26–28, 2012. Our host was the Maricopa Community Colleges System, led by Dr. Rufus Gasper, chancellor.

The Thomas Lakin Institute for Mentored Leadership, sponsored by the PRT, and the Dr. Carolyn Grubb Williams Leadership Development Institute for African American Midlevel Administrators in Community Colleges (LDI), sponsored by NCBAA, provided a variety of leadership activities for the respective participants. Holding the institutes at the same location and in the same time period allows the sharing of resources and provides a richer experience for the participants.

The week for all participants included a presentation by Dr. Marie Gnage, chair of the Board of Directors of the American Association of Community Colleges, a performance by the South Mountain Community College Jazz Band, a day at Rio Salado College, an evening trip for chicken and waffles at a local restaurant, and a visit to the George Washington Carver Cultural Center and Museum that was hosted by the Maricopa Council on Black American Affairs. The PRT and NCBAA send a very special thank you to the host committee, represented by Dr. William Crawford III and a great team of supporters from the Maricopa Community Colleges District.

# Men of Color Inaugural Student Leadership Institute

2

The inaugural Men Of Color Student Leadership Institute – *Man Up: Educating Minority Males for Leadership and Service* was held October 26–28, 2012, at the Renaissance Phoenix Downtown Hotel in Phoenix, Arizona. The institute is one step of a multifaceted Men of Color initiative (MOC) plan to have more minority males complete their educational goals and to enter the workforce as successful employees. Participation in this inaugural institute was a highly selective process. More than 80 applications were received from males attending community colleges and universities from across the country. Fifty applicants were selected, and 46 males actually participated

in the institute. In addition, 16 advisors and program managers of male programs were also in attendance.

This intensive program kicked off with a keynote presentation by Mr. Sidney H. Evans, Jr., founder/CEO of Madisan & Mackenzie, LLC. Participants were then challenged to fully immerse themselves into the institute by Dr. Tyrone Bledsoe, founder/CEO Student African American Brotherhood (SAAB).

The MOC participants were immediately engaged in networking as they attended the Friday evening completion ceremonies with the Lakin Institute and NCBA Middle Managers graduates, along with PRT members, officials from the City of Phoenix and executives from Maricopa Community Colleges District.

On Saturday, the men began the day with a breakfast speaker, Sandra Johnson-Austin, senior vice president, National Action Council for Minorities in Engineering. Participants attended a full day of sessions with presenters on topics that included Entrepreneurship and Investing, Personal Development, Career Readiness, Ethics, and Leadership. The luncheon keynote speaker was Mr. Irvin Ashford, senior vice president, Corporate and Public Affairs, Comerica Bank, who shared a very personal story about personal awareness, persistence and opportunity. The luncheon also provided another opportunity for the participants to interact with PRT members.

During the institute, the participants worked on group projects that were presented at the closing program on Sunday morning. All participants received institute certificates and many gave heartwarming testimonials about their institute experiences. The institute program was facilitated by institute committee members Brian Hamlin, Prince George Community College, and Floyd Hardin III, Maricopa Community College District; both work with male initiatives at their institutions.

The Advisor/Program Manager Think Tank included facilitated discussions around themes that are integral to the success of minority males and the design of a successful program for male students who participate in these programs. Look for articles based on these discussions in future higher education publications.

The inaugural Men Of Color Student Leadership Institute – *Man Up: Educating Minority Males for Leadership and Service* was a highly successful institute. Participants were able to meet prior to the institute via social media, such as Facebook and Twitter. They continue to be engaged and committed to reaching their goals as they share via these and other communication sources.

If you are a PRT member who sponsored a student to attend this institute, please make an effort to take a “pulse check” with your student(s). Each participant has an accountability partner; however, it is also good for them to know another person is concerned about their progress. Thanks to all the PRT members who sponsored a student or participated in the institute.

The PRT membership present at the fall meeting charged the MOC group to plan a 2013 institute. Please look for the student application to be available in early spring. Also, the institute planning committee is in need of other committee members, so, if you are interested or know of someone from your institution willing to participate with this event, please notify the PRT convener, Dr. Andrew Jones.



MOC coordinator, Dr. Sharon Blackman, poses with the 2012 members of the inaugural MOC Student Leadership Institute

**This year's MOC participants were:** Jonathan S. Abebe, Fullerton College; Vaughn Adesina, Maricopa-Mesa Community College; Ashraf Alabi, Houston Community College; Joshua Austin, Polk State College; Gabriel Barraza, Mountain View College; Ricardo Bernal, Maricopa-South Mountain Community College; Jesse L. Brown, Eastfield College; Anthony Brown, Saint Louis Community College-Florissant Valley; Joshua Charles, West Los Angeles College; Abu E. Chowdhury, Montgomery County Community College; Terrance Coffie, Bronx Community College; Tommie Cook, Tarrant County Community College-South; Lester Courtney, St. Louis Community College-Forest Park; Brian C. Daniels, Cedar Valley College; DaRondrick Ewards, Tarrant County Community College; Desmond Fahie, Maricopa-Phoenix College; Charles R. Goode, Polk State College; Terrell C. Grayson, Community College of Allegheny County; Michial A. Green, Contra Costa College; Larry Harris, Los Angeles Southwest College; Edward Hernandez, Maricopa-South Mountain Community College; Wayne Hill, Prince George's Community College; Reginald H. Hux, Halifax Community College; Osagumwenro I. Igbinoba, Maricopa-Glendale Community College; Jeremy Jackson, Asheville-Buncombe Technical Community College; Joffre Jaramillo, Montgomery County Community College; Marquis D. Lawson, Sacramento City College; Ernesto Leon, Broward College; Michael McAllister, Brevard Community College; Anthony Q. McDaniel, Atlanta Technical College; Hasaan McLain, Broward College; Ahmad J. Muhammad, Maricopa-South Mountain Community College; Eric Nolden, St. Philips College; Ozino Odharo, Montgomery College; James C. Parrish, Cumberland County College; Mikhail Phillips, Broward College; Jeff Phillips, Diablo Valley College; Andres Ramirez, Broward College; Gabriel Sanchez, Maricopa-Rio Salado Community College; Kyrian Scott, Halifax Community College; Dominique M. Spencer, Tarrant County Community College; Demoin Stroman, Los Medanos College; Ramar Weldon, Los Angeles Southwest College; Tai Wimbish, Los Angeles Southwest College; and Hakim Zakaria, Tarrant County Community College.

## The 19th Annual Thomas Lakin Institute for Mentored Leadership

The Lakin Class of 2012 consisted of 14 senior, community college leaders who serve students, colleges, and communities and now are preparing themselves to seek the helm of leadership at one of the nation's 1,200 community and technical colleges.

The 2012 class made a \$2,400.00 scholarship pledge at the closing banquet for the sustainability of the Lakin Institute, to be paid over the period of three years. Their generous gift is designed to assist those who seek admission to the program in the future, but do not have sufficient financial support to attend the Lakin Institute.

A series of workshops, conversations, and sessions were designed to enhance the participants' knowledge of the role of the chancellor/president in today's community colleges, the joys and challenges of leadership, and the commitments that are critical to making courageous decisions that keep students at the heart of institutional missions. The Lakin Institute focus this year was on the *Completion Agenda* and *Reclaiming the American Dream*.

This year's Lakin Institute was coordinated by Drs. Charlene Dukes and Charlene Newkirk. Without the commitment and willingness of our presenters and coordinators to candidly share their insight, experiences, and advice, our future CEOs would not gain a full understanding about the road to the presidency and the expectations that the community has of future community college leaders.

**This year's mentees were:** Dr. Byron D. Clift Breland, associate vice president, Long Beach City College, Pacific Coast Campus; Mr. Roderick Brown, dean of academic advancement division, Ivy Tech Community College, Central Indiana; Dr. Rodney Ellis, executive vice president, Atlanta Technical College; Ms. Cheryl Garnett, interim Center manager, Polk State College; Dr. Kevin Gordon, provost, St. Petersburg College, Downtown and Midtown Campuses; Dr. Terrence Hardee, dean of the University Center and assistant to the vice president for academic affairs, Cumberland County College; Dr. Osaro Ighodaro, vice president of student affairs, South Mountain Community College, Maricopa Community College District; Ms. Leslie McClellon, vice president for student affairs, Community College of Denver; Dr. Sandra Miller-Holst, vice president of student affairs, Paradise Valley Community College, Maricopa Community College District; Dr. Feleccia Moore-Davis, vice president for instruction, Lone Star College, CyFair; Dr. Joseph Morris, director of nursing and allied health, Victor Valley College; Dr. Sonya Pearson, vice president of student affairs, Mesa Community College, Maricopa Community College District; Dr. L. Marshall Washington, campus vice president, Harrisburg Area Community College, Lancaster Campus; Mr. Jason Wilson, dean of student development, Houston Community College, Central.

**A special thanks goes to our presenters who included:** Dr. Ned Doffoney, chancellor of the North Orange County Community College District; Dr. Charlene M. Dukes, president of Prince George's Community College; Dr. Rosemary Gillett-Karam, associate professor of education at Morgan State University; Dr. Rufus Gasper, chancellor of the Maricopa County Community College District; Dr. Marie Foster-Gnage, president of West Virginia University at Parkersburg and chair of the board for the American Association of Community Colleges; Dr. Sylvia Jenkins, president of Moraine Valley Community College; Mrs. Erma Johnson Hadley, chancellor for the Tarrant County College District; Dr. Andrew Jones, chancellor of Coast Community College District; Dr. Audre Levy, president of Lone Star College-CyFair in Cypress; Dr. Charlene Newkirk, president of the Community College of Allegheny County, South Campus President; Dr. Narcisa Polonio, vice president of board services at the Association of Community Colleges Trustees (ACCT); and Dr. Walter A. Tobin, vice president for Orangeburg-Calhoun Technical College.



Thomas Lakin Institute Class of 2012



Hosts Dr. William Crawford III (far left), vice president student affairs, and Janet Felton, executive assistant (far right), both from Maricopa Community Colleges, present gifts to: Dr. Andrew Jones, chancellor of Coast Community College District; Dr. Charlene Newkirk, president of the Community College of Allegheny County, South Campus president; Dr. Charlene M. Dukes, president of Prince George's Community College; Dr. Sharon L. Blackman, vice chancellor of educational affairs, chief officer retention and workforce education, Dallas County Community College District; Dr. Helen Benjamin, chancellor of Contra Costa Community College District and past PRT convenor; and Dr. Marian Shivers, dean of Leadership Institute, National Council on Black American Affairs

## Eleventh Annual Carolyn Grubb Williams Leadership Development Institute for African American Midlevel Administrators in Community Colleges (LDI)

Twenty-one scholars were admitted to the LDI, led by the dean of the LDI, Dr. Marian Shivers. The group included seven men and 14 women who represented 17 community college districts from Maryland to California. The scholars deeply appreciated their experience within the LDI. Many found the experience as life changing and career changing. The presentations were motivating and clarified for many of the scholars their unique role as African Americans and educators within American community colleges. Many said that the LDI was one of the most challenging and meaningful professional development opportunities they have ever had an opportunity to experience.

The scholars had the opportunity to network with the members of the Lakin Institute and with their presenters. They were also able to reflect on their personal journeys and hear African American CEOs and other administrators who had followed different paths to community college leadership roles and been successful. The learning experiences during the week were life affirming and fulfilling for them. The scholars left the institute well prepared to continue on a path that will lead to making a difference in the lives of their students, their communities, their families, and themselves. They seek to achieve their individual goals while making the most of their leadership skills and opportunities.



2012 Dr. Carolyn Grubb Williams Leadership Development Institute for African American Midlevel Administrators in Community Colleges scholars, with Dr. Marian Shivers, dean of the LDI (front center)

**The LDI scholars are:** Ms. Beabe Akpojowwo, administrative assistant to the vice president, Equity & Pluralism, Bellevue College; Ms. Regina Blackshear, districtwide director, Financial Aid/Scholarships, St. Louis Community College, Cosand Center; Ms. Dione M. Carter, manager, Adult Basic Skills, North Orange County Community College, Cypress College-School of Continuing Education; Ms. Sharron A. Crear, director of Trio Programs, Tarrant County College, South Campus; Mr. Terrance N. Hays, senior program specialist, Student Services, Polk State College, Winter Haven; Dr. Natalie T. Johnson, associate professor, Mathematics, Tarrant County College, South Campus; Ms. Cecelia A. Knox, director-Next Stop, Prince George's Community College; Ms. Mildred Lewis, CARE coordinator, Laney College, Peralta Community College District; Dr. Denise E. Lloyd-McDowell, dean Enrollment Management/Registrar, Kansas City Kansas Community College; Dr. Anil Malaki, associate dean, Natural and Physical Sciences Department, Baltimore City Community College, Liberty Heights Campus; Dr. Tonya Mason, associate dean, Student Services, Montgomery College, Takoma Park/Silver Springs Campus; Mr. Thomas O. Mays, program director, Student Development; Mr. Thomas O. Mays, program director, Student Development Services, Prince Georges Community College; Ms. Aminta R. Mickles, department chair, Contra Costa Community College District; Ms. Yvette Moss, director, Trio Student Support Services, Long Beach City College, Pacific Coast Campus; Mrs. Lonetta M. Oliver, department chair, English, ESL & Foreign Language, St. Louis Community College; Mrs. Jamie H. Poindexter, executive director of Financial Aid, Community College of Allegheny County; Ms. Bonita Richardson, assistant to the president, Community College of Allegheny County; Mr. Ronald H. Smith, dean of Student Development, Baltimore City Community College; Mr. Richard L. Loler, professor, Department of Business and Information Systems, Mesa Community College, Red Mountain Campus; Mr. Brandon R. Tucker, director of Workforce Development, Washtenaw Community College; and Dr. Erin E. Vines, dean, Counseling and Special Service, Solano Community College.

**Presenters for the LDI included:** Dr. Carolyn Hull Anderson, associate professor, Morgan State University Community College Leadership Doctoral Program; Dr. Eula Saxon Dean, director and board chair, Academic of Excellence Inc.; Dr. Janet O. Felton, executive assistant to the president, Mesa Community College; Dr. Rosemary Gillett-Karam, associate professor of education and director, Community College Leadership Doctoral Program, Morgan State University; Dr. Jose Leyba (retired), former interim president, Mission College, Los Angeles Community College District; Dr. Narcisa A. Polonio, vice president, Education, Research and Board Services, Association of Community College Trustees (ACCT); Dr. Mary Shivers, dean of the LDI, professor emerita Yuba College; Dr. Stacy Thompson, dean of Humanities and Social Sciences, Merritt College; Dr. Angelo A. Williams, assistant executive director, Program Office Leadership Development and Policy Services, California School Boards Association; Dr. Carolane Williams, president, Baltimore City Community College; Dr. Carolyn G. Williams, professor emeritus, Bronx Community College (CUNY); and Ms. Judith K. Berry, assistant chancellor, Education Achievement Authority of Michigan.

## Reclaiming the American Dream

Under the leadership of American Association of Community Colleges (AACC) President & CEO Walter G. Bumphus, AACC launched a new initiative in 2011, with the goal of educating an additional five million students by 2020. The initiative unfolded in two phases. Phase I was a “listening tour” where AACC staff gathered information from across the nation on student access, institutional accountability, budget constraints, big ideas for the future, and what AACC can do for its members. Subsequently, a report was developed on the broad consensus findings from the listening tour.

The 21st-Century Commission on the Future of Community Colleges (Commission) represents Phase 2. The Commission was asked to safeguard the fundamental open-access mission of the community college and to challenge community colleges to imagine a new future. The report, *Reclaiming the American Dream*, is the culmination of that effort.

As part of the strategy for implementing the seven recommendations of the Commission, AACC proposed to establish a 21st-Century Center (Center). The Center, among other endeavors, will coordinate implementation work. Several PRT members are serving on the Implementation Team Steering Committee:

- Alex Johnson, president, Community College of Allegheny County (PA)
- Ken Atwater, president, Hillsborough Community College (FL)
- Helen Benjamin, chancellor, Contra Costa Community College District (CA)
- Myrtle E. B. Dorsey, chancellor, St. Louis Community College District (MO)
- Charlene M. Dukes, president, Prince George’s Community College (MD)
- Rufus Gasper, chancellor, Maricopa County Community College District (AZ)
- Marie Foster-Gnage, president, West Virginia University at Parkersburg (WV)
- Shaun L. McKay, president, Suffolk County Community College (NY)
- Jennifer Wimbish, president, Cedar Valley College (TX)

The Steering Committee will generally oversee the implementation of the seven recommendations noted in the report. Its primary tasks are to:

- coordinate the work of the various implementation teams;
- determine how progress will be assessed and reported;
- develop an annual progress report, addressing each of the seven recommendations;
- submit recommendations to the AACC president/CEO for additional or follow-up implementation tasks, if needed; and
- recommend functions and information resources to be incorporated in the Center.



**HOT**

**TOPIC**

### The Fiscal Cliff

Colleges and higher education lobbying groups have been very concerned about the budget uncertainty, but have found themselves advocating more strongly against mandatory cuts or tax code changes than in favor of alternative options. The American Council on Education is not taking a position on higher tax rates, and most other associations have followed its lead on urging Congress to reach an agreement preserving their priorities without indicating what solution they might prefer. The Association of American Universities and the Association of Public and Land-grant Universities have, however, consistently urged Congress to reach a compromise balancing tax reform and entitlements and avoiding further cuts to discretionary spending. While not an official position, the American Association of Community Colleges has encouraged its membership to advocate with their local congressional districts to reach nonpartisan compromise. In the end, community colleges could see drastic cuts to categorical programs and several White House initiatives without your support.

## Planning Ahead for PRT 2013 Activities

We look forward to visiting Pittsburgh, Pennsylvania, in mid-October 2013 for the 30<sup>th</sup> anniversary celebration of the Presidents’ Round Table, the 19<sup>th</sup> anniversary of the Thomas Lakin Institute, and the 12<sup>th</sup> anniversary of the Dr. Carolyn Grubb Williams LDI, which will be hosted by the Community College of Allegheny County, Dr. Alex Johnson, college president.

If you are interested in contributing to the success of our anniversary meeting next year, please let our convener, Dr. Andrew Jones, know of your interest.

## Wayne County Community College District Opens Door To Educational Opportunities With \$42 Million Project And Millage Passage

Wayne County Community College District (WCCCD) Chancellor Curtis Ivery noted two significant milestones achieved during the last year that will open the door to educational opportunity to thousands across the region. In January, the district will open its new General Education Building on its Northwest Campus, which will allow it to serve an additional 9,000 students per semester. The building is part of a \$42 million project on the campus, which also includes a 10,000 square foot addition to the General Arts Building and ten acres of site improvements. The new building is slated to be the first LEED Platinum building in Michigan, if certified. It will use geothermal heating/cooling, a 'Gray' water system, solar panels for hot water and electricity, and have a "Green" roof. The Northwest Campus is the largest of all five WCCCD campuses with more than 17,600 students and an operating budget of \$43.6 million. The campus is home to Health Sciences and the district's primary site for nursing and allied health programs.

With the support of Wayne County voters, the district received a significant victory in November with the passage of a 1-mill levy. The college expects passage of the millage will generate approximately \$21 million a year to help offset the more than \$30 million revenue loss the district experienced because of declining property values during the recession. Passage of the millage was vital to the District's ability to continue to offer the more than 110 workforce training programs, as well as its full array of academic offerings. The millage ensures that the District will be able to continue its mission: to provide pathways to better lives for all its students through higher education.



*Wayne County Community College District, Northwest Campus, new General Education Building*

## Coast Community College District Passes Bond Measure

Chancellor Andrew C. Jones announced the successful passage of bond Measure M in the November general election for the Coast Community College District (District). According to Bloomberg News, the \$698 million General Obligation bond measure was the ninth largest in the nation. Measure M funds will provide for facility repairs and infrastructure upgrades for the District's three colleges – Coastline, Golden West and Orange Coast. Located in coastal Orange County, California, the District serves more than 60,000 students annually.

Through an extensive planning process, the District and its three colleges were able to look comprehensively at their educational and facilities needs and determine critical projects necessary to maintain and modernize 60-year-old facilities for current and future students. Relatively few new facilities will be built, but a major facet of the bond measure is a \$100 million-plus technology endowment which will enable the District to obtain and maintain state of the art technology and infrastructure.



*Coastline Newport Beach Learning Center*

## CEO Appointments

### Gordon Selected Provost for St. Petersburg Jr. College, Downtown & Midtown Campuses (FL)

Kevin Gordon was selected to take over leadership of St. Petersburg College's Downtown and Midtown campuses in November 2011. He joined the Pinellas County school system in 1987 and has been a teacher, magnet programs recruiter and coordinator of the 500 Role Models of Excellence program. He was assistant principal at Clearwater High from 1996 to 2003; principal of John Hopkins Middle School from 2003 to 2005; and principal of High Point Elementary from 2005 to 2009. He became principal of Gibbs High in 2009.



*Kevin Gordon*

Gordon has a bachelor's degree in economics from Florida State University, a master's degree in educational leadership from Nova Southeastern University, and a doctoral degree in educational leadership at the University of South Florida.

### Scales Selected as New President for Community College of Aurora (CO)

Alton D. Scales officially took over as Community College of Aurora's fourth full-time president in July 2012, arriving with nearly three decades of higher education experience which span a full spectrum of positions within the student services and administrative sectors in large and small institutions.



*Alton D. Scales*

Previously, Mr. Scales was the campus chief executive officer for Colorado Mountain College's Breckenridge and Dillon campuses; assistant vice president for student services and assistant vice president for multicultural programs at Edinboro University of Pennsylvania; and dean of student services and enrollment management for two campuses while at Neosho County Community College in Chanute and Ottawa, Kansas.

Scales received his master's degree of science in engineering technology manufacturing and his bachelor's degree of science in industrial technology from the University of North Texas, in Denton, Texas. Mr. Scales also minored in human resource management, organizational communication, and interpersonal communication.

### City College Names Scott-Skillman as Interim Chancellor (CA)

Veteran college administrator Dr. Thelma Scott-Skillman was named as the new interim chancellor for the City College of San Francisco, with the expectation that she will guide the school through its monumental struggle to stay open and accredited. Dr. Skillman has been interim vice chancellor of student services at City College since August 2012.



*Dr. Thelma Scott-Skillman*

Scott-Skillman became the first president of Folsom Lake College near Sacramento, California, in 2001, retiring in June 2012. Prior to her service as president, Dr. Scott-Skillman was the vice president for instruction and student development. She also served as vice chancellor student services and special programs for the state Chancellor's Office, California Community Colleges in Sacramento, California, and as the vice president for student development at Cypress College, Cypress, California.

Dr. Scott-Skillman earned her doctorate from Nova University and her master's and bachelor's degrees from the California State University at Hayward.

### Railey Named Vice Chancellor, State Center Community College District (CA)

Effective November 1, 2012, Dr. George Railey was appointed as vice chancellor of educational services and institutional effectiveness for State Center Community College District. Highly regarded at the state and national level for his commitment to excellence and innovation, Dr. Railey brings over 24 years of experience in community colleges at several levels including vice president of academic services, Chabot Las-Positas Community College District; dean of instructional services, Modesto Junior College; vice chancellor of educational services, Yosemite Community College District Chancellor's Office; and dean of instructional services Columbia College, Yosemite Community College District.



*Dr. George Railey, Jr.*

Dr. Railey holds a bachelor's and a master's degree in music education from Eastern Kentucky University, KY, and earned his master's degree from the University of the Pacific, CA.