



# Presidents' Round Table Newsletter

*A National Network of African American Community College CEOs*

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## A Message from the Convener

Greetings to all of you from the Executive Committee of the Presidents' Round Table. Each year seems to bring new revelations and challenges. And, I am particularly mindful of the recent observance of the 50th anniversary of the passage of the landmark Civil Rights Act. The legislation formally states:

### **An Act**

*To enforce the constitutional right to vote, to confer jurisdiction upon the district courts of the United States to provide injunctive relief against discrimination in public accommodations, to authorize the Attorney General to institute suits to protect constitutional rights in public facilities and public education, to extend the Commission on Civil Rights, to prevent discrimination in federally assisted programs, to establish a Commission on Equal Employment Opportunity, and for other purposes.*

Consistent with the practices in the South, Jim Crow laws were rampant. In the North and West, James Crow, Jim's less lethal cousin, was denying the same rights to people of color. I raise this issue because the same efforts used to procure civil rights must be maintained to ensure that all Americans have the unalienable rights and opportunities to live the "American dream."

We enlist your ongoing support to make certain that, at the very least, we remain armor bearers for the rights to equal public education, and access through success. I look forward to working with all of you as we develop and promote the appropriate balance and intersection between these most lofty goals. *—Warm regards, Andrew*



*Dr. Andrew C. Jones  
PRT Convener*

## AACC Board of Directors 2014-15

The Board of Directors for the American Association of Community Colleges (AACC) is comprised of 24 members elected by the membership, 18 institutional representatives and six affiliated council representatives. The chair is elected by the Board and serves one year as chair-elect, one year as chair, and one year as past chair. Board members serve for three years and may serve two terms, but not consecutively. Board terms begin July 1. The following eight 2014-15 members of the AACC Board of Director are also members of the Presidents' Round Table. We congratulate our members on their appointment and/or continuing service on the Board.

### Officers

Dr. Andrew C. Jones  
Convener

Dr. Charlene Dukes  
Secretary

Dr. L. Joy Gates Black  
Treasurer

Charlene Newkirk, J.D.  
Lakin Institute Coordinator

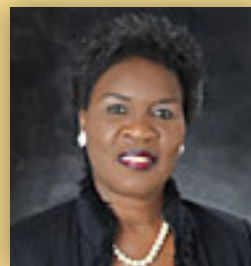
Dr. Kathryn E. Jeffery  
Membership Chair and  
Directory Coordinator



**AACC Chair**  
Dr. Ken Atwater  
President  
Hillsborough Community College, FL



Dr. Quintin Bullock  
President  
Allegheny County Community  
College, PA



Erma Johnson Hadley  
Chancellor  
Tarrant County College District, TX



Annette Parker  
President  
South Central College, MN



**AACC Chair-Elect**  
Dr. Charlene Dukes  
President Prince George's  
Community College, MD



Dr. Cheryl Roberts  
President/CEO  
Shoreline Community College



Dr. L. Marshall Washington  
President  
New River Community and  
Technical College



Greg Williams  
President  
Odessa College, TX

Helen Benjamin, Editor  
Linda Cerruti Co-editor/Writer

Contributors to this issue:  
Dr. Charlene Newkirk  
Dr. Marian Shivers

# 2014 PRT and National Council on Black American Affairs (NCBAA) Leadership Institutes to be Held in San Francisco Bay Area

The annual NCBAA and PRT leadership institutes for mid-level and senior-level managers, respectively, as well as the PRT's institute for African-American males will be held this October in the San Francisco Bay Area at the Hyatt Regency, Burlingame, near the San Francisco airport. Eight Bay Area PRT member CEOs will serve as hosts for the activities.

- Dr. Helen Benjamin, Chancellor, Contra Costa Community College District
- Dr. Jannette Jackson, Chancellor, Chabot-Las Positas Community College District
- Dr. Jowell Laguerre, President, Solano College
- Dr. Denise Noldon, President, Contra Costa College
- Dr. Jose Ortiz, Chancellor, Peralta Community College District
- Dr. Regina Stanback Stroud, President, Skyline College
- Dr. Art Q. Tyler, Chancellor, San Francisco City College
- Dr. Elnora Webb, President, Laney College

Details of each institute are listed below. The professional development activity for PRT members will begin at noon on Friday, October 17, and end on Sunday at noon, October 19. Any member interested in attending the professional development activity or participating in any aspect of the institutes should contact Dr. Andrew Jones at [ajones@mail.cccd.edu](mailto:ajones@mail.cccd.edu).

## Thomas L. Lakin Institute for Mentored Leadership

The Thomas Lakin Institute for Mentored Leadership is sponsored by the Presidents' Round Table, an affiliate of the National Council on Black American Affairs and an affiliate of the American Association of Community Colleges (AACC). Named in honor of Dr. Thomas Lakin, a career educator and visionary from Los Angeles, California, the Lakin Institute is a legacy to the lifetime and vision he brought to community college leadership. The Lakin Institute for Mentored Leadership fulfills the vision of a man who was dedicated to excellence in educational leadership, and draws inspiration from the achievements and life of Thomas Lakin.

### TARGETED AUDIENCE

The Institute is designed to prepare senior-level executives for positions as community college chief executive officers and has graduated the highest number of African Americans who have gone on to CEO positions over any other leadership institute in the United States. Over twenty-five percent of current African American community college presidents are alumni of the Lakin Institute.

The targeted audience for the institute includes deans, faculty, supervisors, others in community college administrative and leadership positions and individuals transitioning into the community college system.

### INSTITUTE STRUCTURE

The institute (LDI) will begin Sunday, October 12, 2014, at 4:00 p.m. and end on Friday, October 17, 2014, at 10:00 p.m. following the closing banquet. The 2014 institute will be held at the Hyatt Regency San Francisco Airport Hotel. Participants selected for the Lakin Institute will be completely immersed in leadership activities, including some evenings, for the entire week.

### CURRICULUM

The curriculum is based on the AACC Competencies for Community College Leaders (Second Edition, 2013). These competencies include organizational strategy, institutional finance, research, fundraising, resource management, communication, collaboration, and community college advocacy. Review the AACC Competencies for Community College Leaders (Sec-

ond Edition, 2013) at [www.aacc.nche.edu](http://www.aacc.nche.edu). Additionally, all sessions are deliberate and purposeful so as to develop and enhance leadership skills for the present and future.

### EXPENSES

The institute fee is \$1,200 which covers materials, Sunday Opening Reception, breakfast and lunch Monday-Friday, and the Friday evening Closing Banquet. Participants must provide their own transportation, hotel, and other meal expenses. All sessions are held at the hotel venue to eliminate cost to participants. However, transportation to any off-site facilities during the course of the week will be provided. Cost for the hotel is approximately \$196 per night, including tax.

### INSTITUTE LOCATION

Hyatt Regency San Francisco Airport  
1333 Bayshore Highway  
Burlingame, CA 94010  
Telephone: 650-696-2625; Fax 650-347-5948

### SCHOLARSHIP

The Thomas L. Lakin Scholarship will be awarded to a participant who is employed in a community college and meets all other requirements. The scholarship of \$600 is half the cost of the institute and will assist with the institute fee. Interested applicants should see the application at <http://theprt.pgcc.edu/files/LakinInstituteBrochure.pdf> for more information.

### APPLICATIONS

Applications for the 2014 institute will be accepted beginning June 1, 2014, and ending September 19, 2014. Applications are available on the Presidents' Round Table website at <http://theprt.pgcc.edu/files/LakinInstituteBrochure.pdf>.

\* Early applications are encouraged.

### INSTITUTE CONTACT PERSON

Dr. Charlene Newkirk  
South Campus President  
Community College of Allegheny County  
[cnewkirk@ccac.edu](mailto:cnewkirk@ccac.edu)

## **Dr. Carolyn Grubbs Williams Leadership Development Institute (LDI)**

In keeping with its mission, NCBAА presents the Thirteenth Annual Leadership Development Institute for African American Midlevel Administrators. The Institute prepares African Americans in community colleges for leadership roles to insure that the pipeline to executive-level positions is fluid.

### **TARGETED AUDIENCE**

The targeted audience for the institute includes deans, faculty, supervisors, others in community college administrative/ leadership positions, and individuals transitioning into the community college system.

### **INSTITUTE STRUCTURE**

The institute (LDI) will begin Sunday, October 12, 2014, at 4:00 p.m. and end on Friday, October 17, 2014, at 10:00 p.m. following the closing banquet. The 2014 institute will be held at the Hyatt Regency San Francisco Airport Hotel. Participants selected for LDI will be completely immersed in leadership activities, including some evenings, for the entire week.

### **CURRICULUM**

The curriculum is based on the AACС Competencies for Community College Leaders (Second Edition, 2013). These competencies include organizational strategy, institutional finance, research, fundraising, resource management, communication, collaboration, and community college advocacy. Review the AACС Competencies for Community College Leaders (Second Edition) at [www.aacc.nche.edu](http://www.aacc.nche.edu). Additionally, all sessions are deliberate and purposeful so as to develop and enhance leadership skills for the present and future.

### **EXPENSES**

The institute fee is \$1,500 which covers materials, Sunday Opening Reception, breakfast and lunch Monday-Friday, and the Friday evening Closing Banquet. Participants must provide their own transportation, hotel and other meal expenses. All sessions are held at the hotel venue to eliminate cost to participants. However, transportation to any off-site facilities will be provided. Cost for the hotel is approximately \$196 per night, including tax.

### **INSTITUTE LOCATION**

Hyatt Regency San Francisco Airport  
1333 Bayshore Highway  
Burlingame, CA 94010  
Telephone: 650-696-2625; Fax 650-347-5948

### **SCHOLARSHIP**

The Dr. Marian C. Shivers Leadership Scholarship will be awarded to a participant who is an active member of NCBAА, employed in a community college and meets all other requirements. The scholarship of \$1,000 will assist with the institute fee. Interested applicants should see the application at [www.ncbaa-international.org](http://www.ncbaa-international.org).

### **APPLICATIONS**

Applications for the 2014 institute will be accepted beginning April 1, 2014, and ending September 19, 2014. Applications are available on the NCBAА website at [www.ncbaa-national.org](http://www.ncbaa-national.org).

\* Early applications are encouraged since only 25 participants will be accepted to the institute.

### **INSTITUTE CONTACT PERSON**

Dr. Marian C. Shivers  
Dean, Leadership Development Institute  
[marianshivers@bellsouth.net](mailto:marianshivers@bellsouth.net)

## **Men of Color Student Leadership Institute**

### **Man-Up: Educating Minority Males for Leadership and Service**

#### **INSTITUTE DATES**

October 16-19, 2014

#### **IMPORTANT DATES**

Student Application Deadline August 1, 2014  
Student/Advisor Deposit Deadline: August 1, 2014  
Institute Fee Deadline: August 31, 2014

#### **INSTITUTE LOCATION**

Hyatt Regency San Francisco Airport  
1333 Bayshore Highway  
Burlingame, CA 94010  
Telephone: 650-696-2625  
Fax 650-347-5948  
Approximately \$153.00 per night

#### **INSTITUTE FEE**

\$500.00

For further information, go to [www.theprt.org](http://www.theprt.org) or contact Dr. Sharon L. Blackman at [sblackman@dcccd.edu](mailto:sblackman@dcccd.edu) or 214-378-1748.

## 2015 ASPEN Award

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Several institutions headed by PRT members are among the 150 nationwide under consideration for the 2015 ASPEN Award, an award given by the American Association of Community Colleges (AACC).

- The award is given to colleges that have done an excellent job with completion, labor-market, learning, and equitable outcomes.
- The winner of the award will receive \$1 million.
- In the first round, 150 community colleges were selected for consideration from 1,005 potential candidates based on IPEDs data.
- The second round for the award requires the submission of an application.
- Ten finalists will be broadly publicized in fall 2014.
- The first award was given to Valencia, College (FL.) in 2011, and the 2013 co-winners of the award were Santa Barbara City College (CA) and Walla Walla Community College (WA).

For more information, consult <http://www.aspeninstitute.org/policy-work/aspens-prize/2015-eligible-community-colleges>.

### Griffin Nominee for AACC 2014 Awards of Excellence

Dr. Ervin Griffin, Sr., president of Halifax Community College, was one of four finalists in the category of exemplary CEO/board for the American Association of Community Colleges' (AACC) 2014 Awards of Excellence.

Halifax Community College (HCC) serves two of the most destitute counties in North Carolina. Despite this, in 2013 HCC was ranked 12th among the 50 best community colleges in the nation by Washington Monthly. This is a result of the college's leadership. In 2006, the HCC board of trustees selected Dr. Ervin Griffin, Sr., as the college's president. Only a few months later, Dr. Griffin began a high-visibility campaign to highlight the campus and its services. The following year, HCC's information technology infrastructure was upgraded, allowing the entire campus access to wireless Internet. Aggressive enrollment management, resource development and institutional effectiveness and planning programs also were implemented, leading to significant increases in enrollment.

A key initiative of Dr. Griffin's is improving success for black males. He secured a \$1.2 million grant from the U.S. Department of Education for a program to help black males enroll, graduate and transfer to four-year institutions. In 2009, the Community College Survey of Student Engagement named the male-mentoring project one of the top programs in the nation for cultivating connections with male students.



*Dr. Ervin Griffin, Sr.*

### Dr. Charlene Dukes Recipient of ACE Diversity Award

At its 96<sup>th</sup> annual meeting, the American Council on Education (ACE) honored Prince George's Community College President Charlene M. Dukes with the 2014 Reginald Wilson Diversity in Leadership Award. Dr. Dukes is recognized as an unwavering force in promoting diversity in higher education and for her resolve to ensure all students have access to the tools and resources needed to succeed academically and professionally.

The award is named in honor of Reginald Wilson, senior scholar emeritus at ACE and former director of the Council's Office of Minority Concerns and is given every year to an individual who has made outstanding contributions and demonstrated sustained commitment to diversity in higher education.



*ACE President Molly Corbett, Dr. Charlene Dukes, Reginald Wilson*

## Breland Appointed as Interim President for San Jose City College (CA)

Dr. Byron Breland, an experienced administrator and a 2012 Lakin Institute graduate, has been selected as the permanent president of San Jose City College after serving as interim president for the past year. He will assume the position on June 24, 2013. Dr. Breland previously led the Pacific Coast Campus of the Long Beach Community College District, in addition to holding posts at the University of Maryland at College Park, U.S.C., U.C. Irvine and Santa Ana College.



*Dr. Byron C. Breland*

Dr. Breland's publications on African American and Latino student success are impressive and relevant on issues impacting community college students.

Dr. Breland holds a bachelor of science degree in consumer economics and a master of science degree in family studies from the University of Maryland, College Park. He also has a master of science degree in education and a Ph.D. degree in counseling psychology, both from the University of Southern California.

## Elam Selected as President for Roanoke-Chowan Community College (NC)

Dr. Michael A. Elam assumed the position of president of Roanoke-Chowan Community College (R-CCC), beginning his presidency in mid-June 2013 as the 7<sup>th</sup> president in the history of R-CCC. He is a 2007 Lakin Institute graduate. Previously, Dr. Elam served as vice president of strategic initiatives for the Louisiana Community and Technical College System (LCTCS), LA, and as interim chancellor for LCTCS and Southwest Louisiana Technical Community College (SOWELA). He also served as the sixth president of College of the Mainland, TX. Prior to that appointment, Dr. Elam held numerous leadership positions at the university and community college levels, including Daytona State College, Florida State College at Jacksonville, the University of Houston, Eastern Kentucky University, and Illinois State University, acquiring more than 32 years of experience in higher education. Further, Dr. Elam has served for many years as a campus liaison officer in the United States Naval Reserve.



*Dr. Michael A. Elam*

Dr. Elam earned his bachelor's and master's degrees from Howard University, Washington, DC, and a doctoral degree from Nova Southeastern University, FL.

## Evelyn Accepts Position as President for South Bend Campus, Ivy Tech's North Central Region (IN)

Dr. Janet Evelyn, a 2011 Lakin Institute graduate, accepted the appointment as president for the South Bend Campus, North Central Region, Ivy Tech Community College, effective March 17, 2014. With over 25 years of experience in higher education and business, she previously served as the dean for the School of Business for the East Central Region of Ivy Tech. In addition, she held positions within the State University of New York (SUNY) Community College System and the Small Business Development Center at SUNY Institute of Technology, Utica, NY; and in the Mayor's Office of Business Development, New York, NY.



*Dr. Janet Evelyn*

Dr. Evelyn earned her bachelor's degree from Herbert H. Lehman College, City University of New York (CUNY), Bronx, New York; her master's degree from Long Island University, Brooklyn, New York; and her doctoral degree from Capella University, Minneapolis, Minnesota.

## Generals Selected as Next President for Community College of Philadelphia (PA)

Dr. Donald "Guy" Generals Jr., has been selected as the next president of the Community College of Philadelphia, effective July 1, 2014. Dr. Generals currently serves as vice president for academic affairs at Mercer County Community College and has served in various administrative jobs at colleges for the last 30 years, including a post as provost at the for-profit Katharine Gibbs School in New York City. Dr. Generals' first administrative job was at Passaic County Community College, where he notes that he was the only administrator to serve as president of the faculty council.



*Dr. Donald "Guy" Generals Jr.*

Dr. Generals earned his doctoral degree from Rutgers University; his bachelor's and master's degrees from William Paterson College; and certificates in administrative leadership and educational management from Cornell and Harvard universities.

**Gnage Chosen as Next President for Downtown Campus, Florida State College at Jacksonville (FL)**

Dr. Marie Foster Gnage has been chosen as the next president for Downtown Campus, Florida State College at Jacksonville, effective July 1, 2014. Dr. Gnage currently serves as president of West Virginia University at Parkersburg. Previously, she served as senior vice president for academic affairs at Raritan Valley Community College in North Branch, New Jersey; assistant vice chancellor for education services at Pima Community College in Tucson, Arizona; and vice president for instruction at Central Florida Community College in Ocala, Florida.



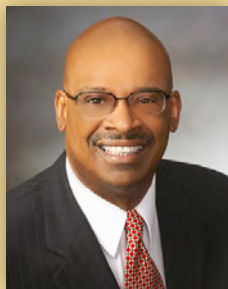
*Dr. Marie Foster Gnage*

Dr. Gnage was appointed to the AACC's 21st Century Commission on the Future of Community Colleges and is a member of the American Association of Community Colleges (AACC) Board of Directors, serving as chair from July 1, 2012, to June 30, 2013. She is the past chair of the American Council on Education (ACE) Network Executive Board.

Dr. Gnage holds a bachelor's degree in English from Alcorn A&M College, Mississippi; a master's degree in English from University of Southwestern Louisiana; and a doctoral degree in English (American Literature) from The Florida State University.

**Pulliams Selected as Interim President for Mountain View College (TX)**

Dr. Preston Pulliams has been selected to fill the position of interim president for Mountain View College, TX, for the next six months during which time a national search will be conducted to fill the permanent position. Dr. Pulliams currently serves as president of Gold Hill Associates, one of the nation's leading community college presidential search firms. As owner of the company, Dr. Pulliams has coordinated community college presidential searches throughout the United States. Previously, Dr. Pulliams served for nine years as district president for the Portland Community College District, OR.



*Dr. Preston Pulliams*

Dr. Pulliams earned his associate degree from Muskegon Community College, his bachelor's degree from Michigan State University, his master's degree from Western Michigan University, and his doctoral degree from the University of Michigan.

**McClellon to be the Next President for Rochester Community and Technical College (MN)**

Rochester Community and Technical College has selected Leslie McClellon, a 2012 Lakin Institute graduate, as its new president, effective July 1, 2014. Ms. McClellon has served as vice president of student affairs at the Community College of Denver since 2010. Previously, she served at Arizona Western College as dean of student retention and support services, at Langston University (OK) as assistant to the vice president for student services and as executive assistant to the vice president of student affairs, and at Wright Business School (OK) as dean of students.



*Leslie McClellon*

Ms. McClellon holds a bachelor's degree in psychology and a master's degree in urban education from Langston University.

**McIntyre Named 11<sup>th</sup> President of Denmark Tech (SC)**

Dr. Leonard McIntyre was named the next president of Denmark Technical College and assumed the position, effective March 17, 2014. During his 27 years of leadership, Dr. McIntyre's higher education experience includes serving as dean of the College of Education, Humanities and Social Sciences at South Carolina State University, as well as interim president of the university. In addition, McIntyre served as associate superintendent for instruction and staff development in Spartanburg School District 7, superintendent of schools in Hampton District 2 and state deputy superintendent of education with the State Department of Education. He has also directed projects with numerous governments, including those of Mexico, Spain, India, China and Tanzania.



*Dr. Leonard McIntyre*

Dr. McIntyre received his undergraduate degree in Spanish education from Loyola University, his master's degree from Tulane University in Spanish literature, and his doctorate in educational administration from Iowa State University. He has completed post-doctoral training at both Harvard and Columbia Universities and is a graduate of the Center for Creative Leadership, Inc.

**Proctor Selected as Interim Campus President of Broward College’s North Campus (FL)**

As interim campus president of Broward College’s North Campus, effective July 1, 2013, Dr. Avis Proctor has 20 years of experience working in multicultural environments as a mathematics educator and academic administrator. She joined Broward College in 2000 as a faculty member and subsequently served as associate dean of the North Campus mathematics department. In her district role as the associate vice president for academic affairs, Dr. Proctor was primarily responsible for accelerated learning programs, K-20 articulation, curriculum services, academic policy and baccalaureate program development.



*Dr. Avis Proctor*

Dr. Proctor earned her bachelor’s degree in mathematics education from Florida A&M University, her master’s degree from Florida Atlantic University, and her doctorate in higher education from Florida International University.

**Roberts Newest President for Shoreline Community College (WA)**

Dr. Cheryl Roberts is the choice to be the next president of Shoreline Community College, effective August 18, 2014. She is currently president at Chemeketa Community College, OR, a position she has held since 2007. Dr. Roberts previously served as vice



*Dr. Cheryl L. Roberts*

president for instruction at South Seattle Community College. She will begin serving on the AACC Board of Directors on July 1.

Dr. Roberts earned her bachelor’s and doctoral degrees from Seattle University and her master’s degree from Ohio State University.

**Walker Accepts Presidency for Grand Island Campus, Central Community College (NE)**

Dr. Thomas A. Walker Jr., will become campus president at Central Community College (CCC) Grand Island Campus and college vice president of student and enrollment services on July 7, 2014. Currently, Dr. Walker serves as vice president for student affairs at St. Louis Community College in Forest Park, MO.



*Dr. Thomas A. Walker, Jr.*

His previous positions include dean of administrative services at Metropolitan Community College in Kansas City and dean of student services and enrollment management at Davidson County Community College in North Carolina.

Dr. Walker earned a bachelor’s degree from the University of North Carolina at Chapel Hill and a master’s and doctoral degrees from the University of Memphis. A graduate of the Lakin Institute, Dr. Walker has also been involved in several executive development programs including Harvard University’s Institute for the Management of Lifelong Education and the League of Innovation’s Executive Leadership Program.



**Join us in San Francisco in October for the Lakin Institute for Mentored Leadership NCBAA Leadership Development Institute for African American Midlevel Administrators Men of Color Student Leadership Institute**